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Department of Labor

AUGUST 17, 2023 | BUFFALO, NY

Sheet Metal Workers Local Union #71

Sheet Metal Workers Recruit Apprentices

The Joint Apprenticeship and Training Committee for Sheet Metal Workers, Local Union #71, will conduct a recruitment from November 6, 2023 through November 5, 2024 for 10 Sheet Metal Worker apprentices, the New York State Department of Labor announced today.

Please note that the 10 openings listed for apprentices represent the total number for two recruitment regions - the Finger Lakes and Western regions of the state.

Applications must be completed online at https://www.smartlocal71.com/apprenticeship-application (https://www.smartlocal71.com/apprenticeship-application (https://www.smartlocal71.com/apprenticeship-application). Applicants without the ability to complete the online application can go to Local Union #71, 24 Liberty Avenue, Buffalo, NY 14215 to be provided with a device to complete the application online, during the recruitment period. For additional information, please contact the office at (716) 835-8836 or email info@smartlocal71.com (mailto:info@smartlocal71.com).

The Committee requires that applicants:

- Must be at least 18 years old. Proof will be required after acceptance into the program.
- Must have a high school diploma or a high school equivalency diploma (such as GED or TASC). This must include one full year of high school algebra with a passing grade, or one post high school algebra course with a passing grade. Transcripts will be required upon acceptance into the program.
- Must be physically able to perform the work of a Sheet Metal Worker as determined by a physical examination and/or a drug test, at the expense of the sponsor, after selection and prior to enrollment in apprenticeship.
- Must sign an attestation that they are physically capable of performing the work of the Sheet Metal Worker, which may include:
 - o Climbing and working from ladders, scaffolds, poles, or towers of various heights.
 - o Crawling and working in confined spaces.
 - Lifting and carrying tools and materials weighing 50-75 pounds.
- Must be able to hear and understand verbal instructions and warnings given in English.
- Must have a valid driver's license (apprentices can be expected to drive company vehicles).
- Must have reliable transportation to and from required classes at the approved school as well as job sites anywhere within the geographical jurisdiction of Local Union #71. This includes Erie, Genesee, Niagara, Orleans, and Wyoming counties.
- Must reside within the jurisdiction of Local Union #71, which includes Erie, Genesee, Niagara, Orleans, and Wyoming counties, for at least one year prior to the application date. Proof of residency will be required upon acceptance into the program.
- Must participate in an interview, if selected.
- Must provide DD-214, Certificate of release or Discharge from Active Duty, if applicable, after selection and prior to enrollment in apprenticeship.

For further information, applicants should contact the Sheetmetal Workers JAC Local Union #71 at (716) 835-8836. Additional job search assistance can be obtained at your local New York State Department of Labor Career Center (see: dol.ny.gov/career-centers (https://dol.ny.gov/career-centers).

Apprentice programs registered with the Department of Labor must meet standards established by the Commissioner. Under state law, sponsors of programs cannot discriminate against applicants because of race, creed, color, national origin, age, sex, disability, or marital status. Women and minorities are encouraged to submit applications for apprenticeship programs. Sponsors of programs are required to adopt affirmative action plans for the recruitment of women and minorities.

Phone: (716) 835-8836 Fax: (716) 835-8496



Sheet Metal Contractors and Local 71 Educational and Training Fund



OF BUFFALO, NY AND VICINITY

24 LIBERTY AVENUE BUFFALO, NY 14215-2112

Apprenticeship Program Frequently Asked Questions (FAQs)

How do I apply for the Apprenticeship Program?

To apply for the apprenticeship program, applicants need to complete an application on our website at https://www.smartlocal71.com/apprenticeship-application. Applicants without the ability to complete the online application at our Union Hall during normal business hours. Please visit the Apprenticeship page on our website (https://www.smartlocal71.com/apprenticeship) or the back of this page for more information along with our address. Please note we are regulated by the Department of Labor (DOL) so this is the only way that applications can be given out or accepted.

Am I eligible to become an apprentice?

A list of minimum qualifications to become an apprentice can be found on our website or on the back of this page.

What happens after I fill out an application?

Anyone that fills out an application is invited for an interview. Interviews are held on a quarterly basis and applicants will be notified via mail and e-mail of the interview date, so be sure to let us know if your address or contact information changes. After the interview, everyone is given a score based on their qualifications, interview and other traits. Everyone is then placed on our rank list, which is regulated by the DOL, from highest score to lowest score. Within a few weeks of interviews, everyone on the rank list will be sent a Notification of Standing. This notice includes your score and current rank. Please note – your score and rank can change based on the other applicants scores, any additional points awarded, etc. Applicants can stay on the rank list for up to two years at which point they would fall off and could begin the application process again.

When will I know if I'm appointed as an apprentice?

Due to the nature of our business, class size, start date and other aspects of our program are based on the needs of our contractors. We typically put on one class per year and classes usually start in September. Sometime around June, selections for the next class are made. Positions are offered according to the rank list.

Do all applicants get into the program?

Unfortunately, not all applicants are offered a position in our program. It can be a rather lengthy process to get into the program.

What can I do to better my chances?

Although there are many ways to earn points such as providing certificates or taking continuing education classes, some of our apprentices start out working for one of our contractors as a Utility Worker before they become an apprentice. This is an entry level position and may not always be available, but it helps applicants gain experience. If the contractor chooses, they can submit a letter of recommendation to the program, which can earn applicants extra points. Utility worker applications can be completed on our website https://www.smartlocal71.com/classified-utility-application at any time.

What does the apprenticeship program entail?

Our apprenticeship is a five (5) year program, during which apprentices attend school two (2) nights per week and work for one of our many contractors during the day. Although full time employment is not guaranteed, our apprentices are usually in high demand.

Thank you for your interest in our program.

Resumes or additional documents can be emailed to <u>jate@smartlocal71.com</u>. Please check out our website (<u>www.smartlocal71.com</u>) for other helpful information.